

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
April 18, 2022**

The Field Local School District Board of Education held its Regular Meeting on Monday, April 18, 2022 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance
Silent Meditation
Roll Call**

Steve Calcei-Yes, Larry Stewart-Absent, Ethan Miller-Yes, William Evans-Yes, Randy Porter-Yes

Student Representative-Rowen Smith-Yes

Member Calcei moved, seconded by Member Miller that the Field Local Board of Education approve the minutes from the March 14, 2022, regular meeting. 22-0033
Roll Call: Calcei-Yes, Miller-Yes, Evans-Yes, Stewart-Absent, Porter-Yes.
President declared the motion carried

Member Miller moved, seconded by Member Calcei that the Field Local Board of Education approve the Treasurer contract addendum for duties associated with being the Fiscal Agent for the Portage Area School Consortium. 22-0034
Roll Call: Miller-Yes, Calcei-Yes, Evans-No, Stewart-Absent, Porter-Yes.
President declared the motion carried

Member Calcei moved, seconded by Member Evans that the Field Local Board of Education adopt the following agenda for the April 18, 2022, regular meeting. 22-0035
Roll Call: Calcei-Yes, Evans-Yes, Miller-Yes, Stewart-Absent, Porter-Yes.
President declared the motion carried

Student Representative Report – The baseball team is currently 6-1 and their game today against Cloverleaf was cancelled due to inclement weather. The softball team is currently 4-0 with their next game against Cloverleaf being tomorrow. The Track & Field team will travel tomorrow to Ravenna vs Chaney and Ravenna. Most notably senior Emma Rotondo broke her own school record for the shot-put with a throw of 41'8" at a meet vs Norton and Streetsboro. /Drama Club will perform "The Beauty and The Beast" on April 29th, 30th and May 1st. Student previews will be for the Suffield Elementary on Thursday, April 28th. Also, on Friday, April 29th for Brimfield Elementary finishing with the middle school in the afternoon. /National Honor Society will lead the blood drive on April 29th./End of course exams this week the Government exam is on Tuesday for the 11th graders, the biology exam is on Wednesday for the 9th graders, and the U.S. History exam will be Thursday for the 10th graders. Make-ups will be Friday. Next week will be Algebra (9th) and Geometry (10th) exams. The AP Calculus test will be May 9th. /Prom theme is "Into the

70's" and is on May 21st. Tickets will be \$40 per person. /HS Band concert will be on May 17th, Choir concert will be May 25th. /Commencement will be held at E.J. Thomas at 7:30 on Monday, June 6th.

Superintendent's Report - Mr. Heflinger stated that on the legislative front, they have passed a Bill in Columbus that limits the district's ability to challenge property tax valuations. However, it does not limit the property holder from challenging their property values. / Several other not so friendly school Bills have had hearings but have not passed. They are expected to come forward during the next lame duck session.

Legislative Liaison Report

Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor's portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer, preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

Member Calcei moved, seconded by Member Evans that the Field Local Board of Education approve the Superintendent consent agenda items as presented.

22-0036

Mr. Heflinger stated that the tutor non renewals are done each year. Many of the tutors will be called back. It is not for performance reasons. / Mr. Geraghty and Mr. Lynch's contracts are on the agenda, and we appreciate all that they do for the district.

*Roll Call: Calcei-Yes, Evans-Yes, Miller-Yes, Stewart-Absent, Porter-Yes.
President declared the motion carried*

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background checks:

Administrative Employment

1. Michael Geraghty, High School Principal, effective August 1, 2022.
5 year contract Step 3 Administrative Salary Schedule
2. Jonathan Lynch, Elementray School Assistant Principal, effective August 1, 2022.
5 year contract Step 3 Administrative Salary Schedule

Certified Employment

1. Awarding of extra time supplementary contracts for the 2022-2023 school year.

Chelsea Heim, High School Counselor	15 extended days
Kristine Baker, District Librarian	10 extended days
Katie Kuzas, Elementary Guidance Counselor	10 extended days
Alexandrea Gaffke, Middle School Guidance Counselor	10 extended days
Emilee Livers, Elementary Guidance Counselor	10 extended days
Melanie Crookston, Speech/Language Pathologist	5 extended days
Kayleigh Watson, Speech/Language Pathologist	5 extended days
Melissa Nero, High School Counselor	15 extended days
2. Approve the employment of Summer Transition Back to School Instructors for the 2022-2023 school year. Rate of pay is \$30.00 per hour.

Amanda Karpinecz	Elise Gall	Amanda Kusar	Laci McIntyre
Kylee Hinkle			
3. Melanie Crookston, Extended School Year Speech/Language Services at \$38.00 per hour for the 2021-2022/2022-2023 school year.
4. Kayleigh Watson, Extended School Year Speech/Language Services at \$38.00 per hour for the 2022-2023 school year.

Classified Employment

1. Taylor Ferguson, 8 Hr. Asst. Custodian at the High School, effective April 11, 2022 for the remaining 80 days of the 2021-2022 school year. Rate of pay per Negotiated Agreement.

• **Awarding of Contracts**

OAPSE Employment

1. Awarding of a one year limited contract to classified personnel beginning with the 2022-2023 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Taylor Ferguson	Asst. Custodian	0	0
Ashley MacDonald	Parapro	0	0
Adrian Coles	Asst. Custodian	1	1
Amy Grant	Parapro	3	3

2. Awarding of two year limited contracts to classified personnel beginning with the 2022-2023 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
John Bell	Asst. Custodian	1	1
Crystal Cain	Parapro	1	1
Victoria Casamento	Parapro	1	5
Brooke Garretson	Parapro	1	1
Leslie Gibson	Parapro	1	1
Lauren Glass	Parapro	1	1
Kelly Hershberger	Cook/Cashier	1	1
Sarah Kisamore	Cook/Cashier	1	1
Molly Longfellow	Parapro	1	1
Sherrie MacDonald	Parapro	1	1
Alexandria Royer	Parapro	1	1
Cherilyn Ruppel	Parapro	1	1
Heather Spaeth	Parapro	1	1
Taylor Spates	5.5 Hr. Secretary	1	1
Theresa Thornton	Bus Driver	1	1
Thomas Madrin	Bus Driver	1	1
Karen Parsons	Bus Aide	0	0
Clay Yeich	Bus Driver	0	0
Carrie Firth	Parapro	0	0
Jenna Mahood	Parapro	0	0
Shelley Riley	Bus Driver	0	0
Elizabeth Simon	Playground Monitor	0	0

3. Awarding of continuing contracts to classified personnel beginning with the 2022-2023 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Carl Adorni	Grounds	2	0 R/R
Janice Bell	Parapro	3	3
Debra Germano	Cook/Cashier	3	3
Cathy Griggy	Cook/Cashier	2	2
Michelle Hahn	Principal's Secretary	3	8

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Daniel Hartley	Head Custodian	3	3
Martha Long	Bus Driver	3	3
Heather Matijakovic	Parapro	3	3
Melissa McAmis	Playground Monitor	3	3
Toni Rahe	Parapro	2	2
Tracy Rumschlag	Asst. Custodian	3	4
Brenton Sears	Bus Aide	2	2
John Sollers	Head Custodian	3	3

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to the following classified personnel who hold continuing contracts or contracts not expiring in 2022.

<u>Name</u>	<u>Position</u>	<u>Field Experience</u>	<u>Classification Experience</u>	<u>Step</u>
Marcia Ammons	Bus Driver	36	36	15
Beverly Bable	Executive Secretary	29	28	15
Janine Balzer	Parapro	4	4	4
Erin Barbetta	Parapro	8	7	8
Valerie Beal	Acct's Rev/Payable	13	13	15
Mark Beck	Head Mechanic	29	29	15
Kimberly Boarman	Café Manager	16	16	15
Kimberly Burke	Principal's Secretary	23	20	15
Myrlena Burton	Café Manager	25	25	15
Wanda Cain	Parapro	5	5	5
Lori Carr	Parapro	2	2	2
Sheila Catalano	Cook/Cashier	15	13	13
Kellie Chadwick	Playground Monitor	2	2	2
Ayasha Coles	Bus Driver	24	24	15
Emily Collins	Study Hall Monitor	2	2	2
Cynthia Cook	Principal's Secretary	18	14	14
Leland Cook	Grounds/Main	8	8	8
Peyton Coy	Asst. Custodian	2	2	2
Elizabeth Dalziel	EMIS Secretary	17	12	12
Anthony Davis	Asst. Custodian	2	2	2
Paula Doepel	Cook/Cashier	16	16	15
Sandra Evangelist	Library Secretary	18	14	14
Carolyn Evans	Cook/Cashier	15	10	15
Jennifer Evans	Parapro	16	4	4
Lori Evans	Cook/Cashier	2	2	2
Laura Eveleth	Library Secretary	14	4	4
Randall Ewing	Bus Driver	4	4	4
Erika Gainer	Parapro	3	3	3
Amy Glass	EMIS Coordinator	22	22	15

Name	Position	Field Experience	Classification Experience	Step
John Green	Asst. Custodian	2	2	2
Melanie Groves	Cook/Cashier	2	2	2
Laureen Grund	Principal's Secretary	17	14	14
Barbara Guldeman	Library Secretary	22	15	15
Jennifer Hachita	Playground Monitor	16	16	15
Carolyn Harris	Bus Driver	11	11	11
Mary Hengle	Cook/Cashier	4	4	4
Patricia Howe	Bus Driver	14	14	14
Kelly Hurd	EMIS Secretary	21	21	15
Kelly Jones	Parapro	3	3	3
Shelley Kirk	Bus Driver	1	1	1
Jennifer Knapp	Cook/Cashier	8	8	8
Emily Langille	Payroll Coordinator	12	12	15
Nichole Lerch	Parapro	9	4	4
Pamela Lowe	Head Custodian	5	5	5
Jean McCarty	Parapro	19	19	15
Kelli Mensch	Parapro	4	4	4
Candice Monteith	Spec. Serv. Secretary	2	2	12
Brooke Newman	Playground Monitor	2	2	2
Michelle Noble	EMIS Secretary	10	7	7
Nikki Parkhill	Study Hall Monitor	4	3	3
John Patch	Asst. Custodian	13	13	13
Aliza Pennington	Sub Call/Secretary	4	3	3
Kelly Peterson	Café Supervisor	16	16	15
Sheal Price	Parapro	13	13	13
Melissa Quintrell	Cook/Cashier	3	3	3
Randi Reese	Parapro	6	6	6
Brenda Richmond	Athletic Secretary	21	17	15
Michelle Ronowski	Playground Monitor	9	9	9
Russell Shaffer	Bus Driver	4	4	4
Heather Shinsky	Playground Monitor	10	10	10
Danielle Skvarka	Bus Aide	3	3	3
Jodi Sollers	EMIS Secretary	16	9	9
Joanne Sprague	Bus Driver	9	9	0 R/R
Amanda Steiner	Bus Driver	5	5	5
Darlene Steiner	Head Custodian	21	16	15
Tracie Winters	Parapro	16	16	15
Deborah Yeich	Guidance Secretary	24	15	15

R/R=retire/rehire

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to the following certificated personnel who hold a two/three year supplemental contract expiring in 2023-2024 (Exhibit S-1).
- **Non-Renewals** – The Superintendent recommends that the tutors listed below be non-renewed at the expiration of the current limited one year tutor contract for the 2022-2023 school year.

Kristen Luchka-Brimfield
Jessica McMillen-Suffield
Susan Sudzina-District EL

Dallas Covert-Brimfield
Lauren Piazza-Suffield

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignation of the following:
 1. Austin Black, Varsity/Asst. Baseball Coach (50%), effective March 18, 2022.
 2. Ashley Eplin, Teacher at Brimfield Elementary, effective May 6, 2022.
- **Supplemental Contract Non-Renewal** - The Superintendent recommends that the Field Local Board of Education approve the non-renewal of certified/non-certified supplemental coaching, advisor and LPDC contracts as presented that are expiring in 2022 (Exhibit S-2).
- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2021-2022 school year.
 1. Nicole Tompkins, Middle School Art (50%)-\$375.00
0 years experience, 1 year contract
 2. Bryan Mahaffey, Varsity Asst. Baseball Coach (95% of a 50% contract)-\$1,603.50
1 year experience, 1 year contract
- **Supplemental Contract Revision** – The Superintendent recommends that the Field Local Board of Education approve the following revisions of supplemental contracts for the 2021-2022 school year.
 1. Taylor Gosseck, MS Art-\$750.00
2 year contract – first year of contract will be unpaid for 2021-2022 due to leave of absence.
 2. Austin Black, Varsity Asst. Baseball Coach (5% of a 50% contract)-\$84.50.
- **Rescinding of Supplemental Contract** – The Superintendent recommends that the Field Local Board of Education approve the rescinding of the following supplemental contract for the 2021-2022 school year.

June Estell, Elementary Music-1 year contract

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Chelsey Casteel, Teacher at Suffield Elementary effective August 26, 2022. Anticipated date of return will be November 29, 2022. FMLA leave will run concurrent with sick leave.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Meaghan Bullock, Teacher at Suffield Elementary effective August 26, 2022. Anticipated date of return will be November 29, 2022. FMLA leave will run concurrent with sick leave.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Elise Gall, Teacher at the Middle School effective June 3, 2022 (anticipated). Anticipated date of return will be August 22, 2022. FMLA leave will run concurrent with sick leave.

- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a medical leave of absence for Carolyn Harris, Bus Driver, after all sick leave days have been used. Anticipated date of return will be August 26, 2022.

- **Student Accident Insurance** – The Superintendent recommends that the Field Local Board of Education approve the Student Accident Insurance Program from Guarantee Trust Life Insurance as an option for Field students in grades K-12 during the 2022-2023 school year (Exhibit S-3).

- **Board Policy** - The Superintendent recommends that the Field Local Board of Education approve the second and final reading of the following board policy for adoption:

7.08 Testing Achievement

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
 1. Summit Educational Service Center, Kids First/Transition Program for a special education student (2022-2023 school year) (Exhibit S-4).
 2. Primary Service Plan Agreement for Summit Educational Service Center FY23-Option B (Exhibit S-5).
 3. LLA Therapy, therapy services for special education students-July 1, 2022-June 30, 2024 (Exhibit S-6).

TREASURER CONSENT AGENDA

Member Miller moved, seconded by Member Porter that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

22-0037

*Roll Call: Miller-Yes, Porter-Yes, Calcei-Yes, Evans-Yes, Stewart-Absent.
President declared the motion carried*

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

1. Financial reports for the period ending February 28, 2022.
2. Approval of enrollment for 2023 in the Optimal Health Initiatives Group Retrospective Rating Agreement of Participation and Consent for Workers Compensation at a projected savings of \$17,436.00 (**Exhibit T-1**).
3. Approval of the following funds along with the associated revenue and expenditure accounts:

019 9022	Propelling students to the future
599 9022	Emergency Connectivity

4. Approval of the following appropriations at the fund level:

019 9022	Propelling students to the future	\$2,500.00
599 9022	Emergency Connectivity	\$261,285.64

5. Approve Bricker and Eckler filing a counter in the decrease complaint filed by HCK Group LLC on behalf of the Field Local School district.

- **Resolution – The Treasurer recommends that the Field Local Board of Education approve the Ohio Schools Council Cooperative advertising and receiving bids for school bus chassis and bodies.**

WHEREAS, the Field Local Board of Education wishes to advertise and receive bids for the purchase of (2) 78 passenger unitized conventional school bus chassis and bodies and (1) 65 passenger unitized conventional school bus chassis and body.

THEREFORE, BE IT RESOLVED that the Field Local Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of (2) 78 passenger unitized conventional school bus chassis and bodies and (1) 65 passenger unitized conventional school bus chassis and body.

- **Donations – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):**

1. Field Middle School Student Council-\$300 to the Middle School Principal fund, wireless portable PA speaker system with stand, microphone and remote, RGB color changing flood lights.
2. Field Middle School PTA-30 chromebooks to Field Middle School.

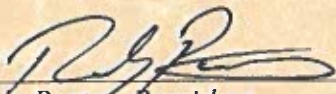
There being no further business to come before the Field Local Board of Education Member Calcei moved, seconded by Member Evans to adjourn the April 18, 2022 regular meeting.

22-0038

Roll Call: Calcei-Yes, Evans-Yes, Miller-Yes, Stewart-Absent, Porter-Yes.

President declared the motion carried

The meeting was adjourned at 7:13 P.M.



Randy Porter, President



Attest: Todd Carpenter, Treasurer